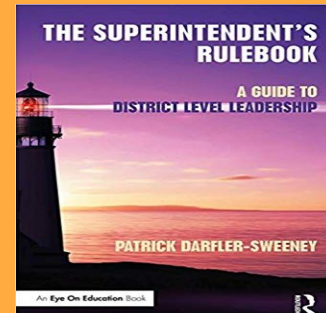


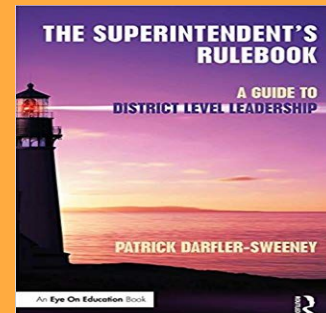
Superintendent's Rulebook

A Guide to District Level Leadership
Fall NYSCOSS Leadership Conference



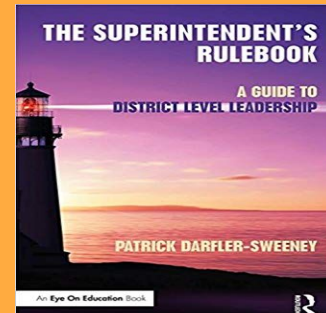
Foundation

- 18 years History Teacher
- 18+years XC, XC Skiing, Bowling, Track & Field Coach
- 17 years School Administrator: 9 years Superintendent, 7 years Principal, 1 year Assistant Superintendent, 3 years Director of Special Education (concurrently when I was Superintendent)



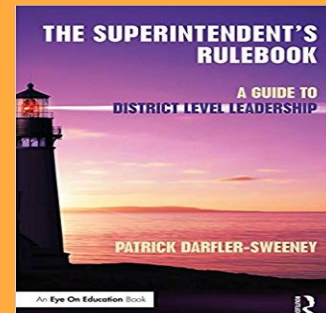
Motivation for Book

- Informal Mentoring & My Gift
- Reflection when I started, My Mentor, Dr. Lynker & her gift: *What Every Rookie Superintendent Should Know: Surviving Year One* by Robert Reeves
- Seton Hall University Executive Ed.D. Program
- NCIS & Jethro Gibbs



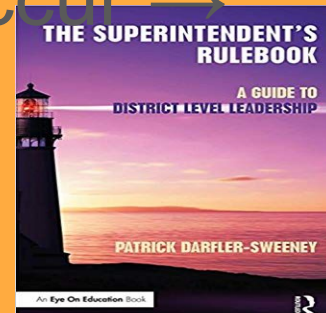
How to Measure Up?

- Review of my Calendar of Activities
- “Stress on Task” Standard
- “Time on Task” Standard



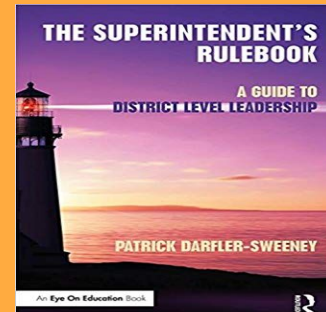
Purpose

- In the Chair Perspective
- Look at Leadership from *Outside* of the vacuum
- Clarify your Values/Positions → Discussion ?
- Work with Real Events that have/will occur →
In Box ?



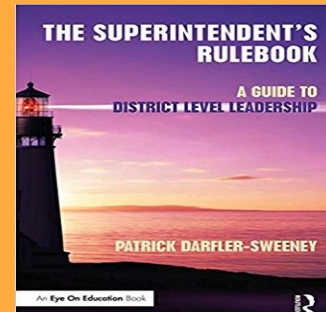
Human Resources

- Most Hours of our time
- Boundaries
- Relationships
- Respect
- Contracts



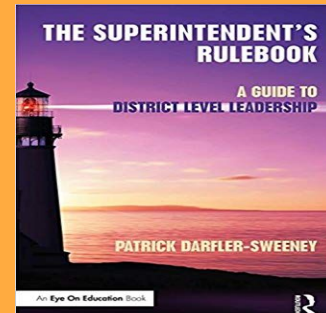
Politics

- Friend or Foe...hint: it is neither
- Perception is reality: but who is forming it?
- BOE: The most complicated relationship you will have outside of your personal ones!
- When to drink the Kool-Aide
- When to Pivot



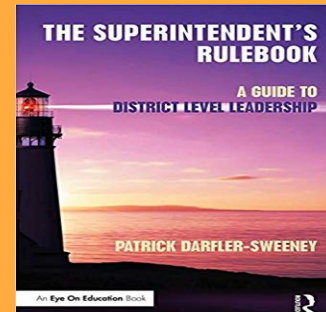
Leadership

- Getting at your Root; why did you do this in the first place
- If it ain't broke...BREAK It!
- Legacy



Help Lines

- NYSCOSS
- Mentors: Choose Wisely & Deliberately
- Regional/Your District BOCES Component Colleagues
- Neighbor Districts
- Retired Superintendents



My Information

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- Order Book?
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