



# The Future Superintendents Academy

## Program Overview & On-line Instructions

The Future Superintendents Academy requires a year-long commitment, beginning in August 2020 and concluding in May 2021. Participants are required to attend a summer institute and eight weekend sessions throughout the year. The program includes critical topics relevant to the superintendency such as communications; change, systems and planning; governance; financial leadership; human resources; instructional leadership, and the search and interview process. Courses are taught by LEAF's cadre of highly experienced faculty, most of whom are, or have been, superintendents themselves.

*If you are an educational leader with a strong interest in pursuing a superintendency in New York State, we encourage you to apply.*



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## APPLICATION PROCESS

*Please carefully review the following criteria and program requirements.*

### Selection Criteria

The Future Superintendents Academy is a highly selective program. Candidates must meet the following criteria:

1. All candidates must possess an advanced degree (master's, Ph.D., Ed.D.).
2. Candidates must be working toward, possess or be eligible for certification as superintendent of schools.
3. Candidates must demonstrate a strong track record of leadership.

### Selection Process

In addition to meeting qualification requirements, candidates must complete the entire online application to be considered for the program. All applications and supporting documents will be evaluated by a selection committee. **Only fully completed applications will be considered.**

Questions? Contact Vren Banks, Director, LEAF, Inc. at 518.694.4875 or [vren@nyscoss.org](mailto:vren@nyscoss.org).



*“I truly valued the opportunity to think like a leader and to see from the view of the superintendent. The most valuable aspect was the connection to the rest of the state. Getting to know more about the similarities and differences has enhanced my perspective.”*

### Application Checklist – Apply On-line

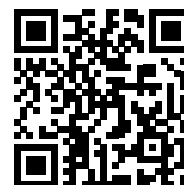
Applicants must submit all required documentation online no later than June 1, 2020 including:

1. Completed application questions
2. Current resume
3. One-page essay
4. Two letters of recommendation (One must be from the superintendent of schools. Please submit ONLY two recommendations.)
5. Proof of certification or eligibility for certification.

### Application Timeline – Apply On-line

Applications and supporting documents must be submitted on-line by June 1, 2020 or scan the QR code below for direct access. To apply on-line, visit: <http://bit.ly/fsa20-21App>

*Use your mobile QR reader to scan here:*



### Program Information

#### Program Dates: August 2020 – May 2021

Participants must be committed to attending ALL sessions:

- Session I – August 6 – 7, 2020\*
- Session II – October 5 – 6, 2020\*\*
- Session III – October 23 – 24, 2020
- Session IV – November 20 – 21, 2020
- Session V – January 8 – 9, 2021
- Session VI – February 5 – 6, 2021
- Session VII – March 8 – 9, 2021\*\*
- Session VIII – April 9 – 10, 2021
- Session IX – May 7 – 8, 2021

Sessions run Friday: 4 pm – 6:30 pm and Saturday: 8 a.m. – 3 p.m. All sessions will be held in Albany, NY unless otherwise noted.

\* Wednesday & Thursday session – Summer Institute

\*\* Monday & Tuesday sessions at Fall Leadership Summit (Saratoga Springs, NY) & Winter Institute offered through LEAF, Inc./The Council.

## Program Cost

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Program tuition is \$2,950 plus the costs associated with travel and accommodations. A block of rooms will be reserved at a hotel in Albany. The program will be held in Albany at Capital Region BOCES. Detailed information will be sent to those selected to participate. Participants are required to pay for and arrange necessary travel and overnight accommodations.

## Schedule of Sessions

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Session I..... Summer Institute  
Session II..... Governance – Fall Leadership Summit  
Session III..... Change, Evaluation & Planning  
Session IV ..... Communications & Culture  
Session V ..... 1<sup>st</sup> Project/Interview & Hiring Process  
Session VI ..... Financial Leadership  
Session VII..... Human Resources – Winter Institute  
Session VIII..... Instructional Leadership  
Session IX..... 2<sup>nd</sup> Project/Interview & Hiring Process  
*(Topics are subject to change based on presenter availability.)*

## BOCES Aid Is Available

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The Future Superintendents Academy is eligible for BOCES Aid up to your district's allowable limit through a cross-contract with Capital Region BOCES.

*BOCES Aid ratios differ for districts. In order to receive BOCES aid, districts must take part in their BOCES staff development Co-Ser. Cross-contracts are required for all districts other than Capital Region BOCES Component School Districts.*

*“Learning with colleagues, networking, all while learning about the role of the superintendent were so valuable. This was the best PD that I have experienced in a long time.”*





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**Program Overview  
& On-line Instructions  
A year-long intensive  
program for those aspiring  
to the superintendency**

# The Future Superintendents Academy



**2020-2021**