



The Future Superintendents Academy

Program Overview & On-line Instructions

The Future Superintendents Academy requires a year-long commitment, beginning in August 2021 and concluding in May 2022. Participants are required to attend a summer institute and eight weekend sessions throughout the year. The program includes critical topics relevant to the superintendency such as communications; change, systems and planning; governance; financial leadership; human resources; instructional leadership; diversity and equity, and the search and interview process. Courses are taught by LEAF's cadre of highly experienced faculty, most of whom are, or have been, superintendents themselves.

If you are an educational leader with a strong interest in pursuing a superintendency in New York State, we encourage you to apply.



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APPLICATION PROCESS

Please carefully review the following criteria and program requirements.

Selection Criteria

The Future Superintendents Academy is a highly selective program. Candidates must meet the following criteria:

1. All candidates must possess an advanced degree (master's, Ph.D., Ed.D.).
2. Candidates must be working toward, possess or be eligible for certification as superintendent of schools (i.e., SDL).
3. Candidates must demonstrate a strong track record of leadership (i.e., currently working in high-level administration roles such as director, principal, assistant superintendent).

Selection Process

In addition to meeting qualification requirements, candidates must complete the entire online application to be considered for the program. All applications and supporting documents will be reviewed. **Only fully completed applications will be considered.**

Questions? Contact Vren Banks, Director, LEAF, Inc. at 518.694.4875 or vren@nyscoss.org.



“I truly valued the opportunity to think like a leader and to see from the view of the superintendent. The most valuable aspect was the connection to the rest of the state. Getting to know more about the similarities and differences has enhanced my perspective.”

Application Checklist – Apply On-line

Applicants must submit all required documentation online no later than June 1, 2021 including:

1. Completed application
2. Current resume
3. Two letters of recommendation (One **MUST** be from the superintendent of schools.)
4. Proof of certification or eligibility for certification.

Application Timeline – Apply On-line

Applications and supporting documents must be submitted on-line by June 1, 2021 or scan the QR code for direct access. To apply on-line, visit: <https://survey.k12insight.com/r/Ze1hL2>

Use your mobile QR reader to scan here:



Program Information

➔ Program Dates: August 2021 – May 2022

Participants must be committed to attending ALL sessions:

- Session 1 – August 4-5, 2021*
- Session 2 – September 27-28, 2021**
- Session 3 – October 22-23, 2021
- Session 4 – November 19-20, 2021
- Session 5 – January 7-8, 2022
- Session 6 – February 4-5, 2022
- Session 7 - March 7-8, 2022**
- Session 8 – April 8-9, 2022
- Session 9 – May 6-7, 2022

Sessions run Friday: 4 pm – 6:30 pm and Saturday: 8 a.m. – 3 p.m. All sessions will be held in Albany, NY unless otherwise noted. Sessions will be in person unless circumstances require them to be held virtually.

* *Wednesday & Thursday session – Summer Institute*

** *Monday & Tuesday sessions at Fall Leadership Summit (Saratoga Springs, NY) & Winter Institute offered through LEAF, Inc./The Council.*

Program Cost

Program tuition is \$2,750 plus the costs associated with travel and accommodations. A block of rooms will be reserved at a hotel in Albany. The program will be held in Albany at Capital Region BOCES. Detailed information will be sent to those selected to participate. Participants are required to pay for and arrange necessary travel and overnight accommodations.

Schedule of Sessions

- Session 1 Summer Institute
 - Session 2 Governance – Fall Leadership Summit
 - Session 3 Change, Evaluation & Planning
 - Session 4 Communications & Culture
 - Session 5 1st Project/Interview & Hiring Process
 - Session 6 Financial Leadership
 - Session 7 Human Resources – Winter Institute
 - Session 8 Instructional Leadership
 - Session 9 2nd Project/Interview & Hiring Process
- (Topics are subject to change based on presenter availability.)*

BOCES Aid Is Available

The Future Superintendents Academy is eligible for BOCES Aid up to your district's allowable limit through a cross-contract with Capital Region BOCES.

BOCES Aid ratios differ for districts. In order to receive BOCES aid, districts must take part in their BOCES staff development Co-Ser. Cross-contracts are required for all districts other than Capital Region BOCES Component School Districts.

“Learning with colleagues, networking, all while learning about the role of the superintendent were so valuable. This was the best PD that I have experienced in a long time.”





7 Elk Street
Albany, NY 12207
www.nyscoss.org

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**A year-long intensive program
for those interested in preparing for
and considering the superintendency
in the next 3-5 years.**



Co-sponsored with



2021-2022