Defining the Purpose: The Importance of the Work

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#NYSupts4Diversity

Equity and Excellence are not opposing concepts

Excellence without Equity is simply privilege

Equity without Excellence is merely tokenism

More assertive, more strategic, more intentional

Social Justice is a priority... equity at the apex

Inequities

Increase Student Engagement

Love
Students are treated inequitably when…

What journey are you on?

Academic
Book study
Conferences
Articles
Holidays

Authentic
Advocacy
Policy
Instructional Shifts
Struggle
CULTURE

Inequities
Increase Student Engagement
Love
Culture
"Culture is organized within an identifiable community or group. This includes the ways that community use language, interact with one another, take turns to talk, relate to time and space, and approach learning."


Culturally Responsive Practices
"The validation and affirmation of the home (indigenous) culture and home language for the purposes of building and bridging the student to success in the culture of academia and mainstream society."


Culturally Responsive Teaching Strategies
- Attention Signals
- Discussion protocols
- Movement Activities
- Vocabulary Acquisition Strategies
- Culturally Responsive Supplemental Texts
- Protocols for situational appropriateness
- Extended Collaboration Activities
- Provide opportunities for linguistic code switching
- Role Playing
- Use of Culturally Responsive Metaphors

What values do we want to communicate through our environment?
How do we want children to experience their time in our classrooms?
What do the artifacts on the walls communicate to students, parents, or me about what is important?
What do we want the environment to “teach” those who are in it?

(Englemann, 2010) Culturally Responsive Teaching & The Brain
Inequities  
Increase Student Engagement  

**Love**

**Culture of Love**

- Patient
  - be supportive and restorative

- Caring
  - show encouragement and enthusiasm

- Trusting
  - place faith in someone

- Forgiving
  - release the grip of the grudge

- Honest
  - define reality organizationally and individually

- Committed
  - stick to your values in all circumstances

- Selfless
  - think of yourself less

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Love those *most* who need it *most*

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