



NEW SUPERINTENDENTS TIPSHEET

NEW YORK STATE COUNCIL OF SCHOOL SUPERINTENDENTS

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Components of the Superintendent Evaluation

The evaluation is one of the most critical documents a superintendent develops. Not only is it often used as the basis for salary increases, it is an outward demonstration of how well the district's CSO has moved the district forward and improved achievement. Below is a list of critical areas of the superintendent evaluation.

Provided By The Superintendent

- The Superintendent's Self-Evaluation Using Agreed-Upon Format
- Superintendent's Review of District Progress with Data
- Client Data Regarding Superintendent's Performance
- CEO-Centric Data Provided by Superintendent

Provided By The Board

- Review of the Superintendent's Submission
- Collaborative Evaluation Using Agreed Upon-Format
- Clear Definitions of Areas for Improvement
- Opportunity for Review with Superintendent
- Contract Extension and Compensation Agreement