

HOW TO ORDER THE SUBSCRIPTION SERVICE

Please complete the attached form and return to LEAF, Inc. The subscription service includes eight issues yearly. The subscription will be mailed to the name and address listed below.

Name: _____

District/Organization: _____

City: _____ Zip: _____

Telephone: () _____ E-Mail: _____

NOTE: Subscription will be e-mailed eight times per year with occasional updates provided electronically.

COST: Yearly Rate

The subscription service includes eight issues yearly

\$250 per district

PAYMENT: Please check one

Check or money order made payable to LEAF, Inc.

Purchase Order #: _____
(Please include Purchase Order with this form made payable to LEAF, Inc.)

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Processing requires a method of payment.

LEAF SUBSCRIPTION SERVICE



The LEAF, Inc. Board of Directors and staff believe that high quality training must be differentiated in its presentation and built into the culture of each district on an

ongoing and regular basis. We also understand that in these difficult fiscal times, it is not possible to have all training take place “in-person” at a central or regional site. The cost of travel and time out of the building/district to attend statewide and/or regional workshops are very real concerns of our members.

For these reasons we have decided to offer the LEAF Subscription Service in order to provide you with a wide array of training activities and opportunities that you can incorporate into your district’s ongoing leadership development agenda. You can use many of these activities as part of your cabinet meetings and/or administrative support group sessions throughout the school year and during the summer. You may also wish to partner with nearby districts or through BOCES. Time spent on these activities should be logged and counted as an important component in your APPR lead evaluator training.



For additional information or questions, please contact Kelly Masline, Senior Associate Director of The Council & Director of LEAF, Inc. at kelly@nyscoss.org or (518) 694-4880; Vreneli Banks, Assistant Director at vren@nyscoss.org or (518) 694-4875.

Included in the LEAF Subscription Service are the following:

- Case studies including discussion questions, structured activities and guides for facilitators you select locally.
- Role-Play scenarios that provide opportunities to develop skills, discuss leadership strategy and confront issues (anticipated and unanticipated) associated with leading change.
- Research on best-practice, instructional leadership and leadership that impacts student achievement. Recommended websites and other resources to link you with research and materials.
- Book Study materials including recommendations of relevant titles along with chapter guides, discussion questions and structured activities.
- Video clips to encourage discussion of best practices.
- Access to free webinars sponsored by LEAF as they pertain to updated information provided by NYSED on required training elements 3, 6, 7, & 8.
- Subscription includes eight issues yearly.

NOTE: §3012-c notes that re-certification of lead evaluators will be required at some time in the future. While the terms and conditions for re-certification are not specifically outlined in the regulations, we believe that on-going, yearly participation in LEAF Subscription Service activities can be logged and counted toward re-certification.

§3012-c Training Elements Addressed: 1, 2, 3, 4, 5, 6, 7, 8, 9

BACKGROUND

School districts are required to implement a new Annual Professional Performance Review (APPR) for teachers and principals starting in the 2011-12 school year. Each district will have to locally negotiate the APPR procedures and ensure that the provisions under section 3012-c of Education Law section and Section 100.2 (o) of Commissioner's Regulations are being implemented. The new regulations also mandate that those who serve as lead evaluators of teachers and principals must receive training and be certified in order to provide this function. It is important to note that all training that leads towards certification is to be determined locally. According to sub-part 30-2.9 of the Commissioner's Regulations, it is the governing body of the local district (i.e. board of education) that is responsible for certifying lead evaluators.

§3012-C REQUIRED TRAINING ELEMENTS FOR LEAD EVALUATORS OF PRINCIPALS

1. NYS Teaching Standards and the ISLLC, 2008 Leadership Standards;
2. Evidence-based observation techniques;
3. Application and use of the student growth and value-added growth model;
4. Application and use of State-approved teacher/principal rubrics;
5. Application and use of any assessment tools you intend to use (e.g. portfolios, surveys, goals);
6. Application and use of any State-approved locally developed measures of student achievement you intend to use;
7. Use of the Statewide Instructional Reporting System;
8. The scoring methodology used by the department and/or your district;
9. Specific considerations in evaluating teachers and principals of English language.

Other: While not listed as a training component, districts will need to ensure inter-rater reliability for both their teacher and principal evaluation systems.



7 Elk Street, Third Floor
Albany, NY 12207

TRAINING FOR LEAD EVALUATORS OF PRINCIPALS:

LEAF SUBSCRIPTION SERVICE

*Appropriate for
Superintendents, District-Level
Administrators and Principals*



LEAF

Leadership for Educational
Achievement Foundation, Inc.

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