



The Council offers high quality and pertinent professional development programs for school superintendents and other school members through its Leadership for Educational Achievement Foundation (LEAF, Inc.). We try to provide these programs during our Fall Leadership Summit and Winter Institute to minimize out-of-district time for school leaders. Sessions of the New Superintendents Institute and 2nd and 3rd Year Superintendents Institute will be held during the 2012 Winter Institute.

## New Superintendents Institute

The New Superintendents Institute is a year-long seminar series tailored to making the transition to the superintendency successful. Participants may opt to attend individual or all five workshops depending on their topic interests. Participation in at least three of five seminars is recognized with a certificate of participation awarded at the following Fall Leadership Institute. All new superintendents to the State of New York and/or those new to the profession are encouraged to attend.

- **Success Seminar 5**

Sunday, March 4, 2012 / 9 a.m. – 1:30 p.m.  
Tuition: \$85

The fifth and final session in the 2011-2012 New Superintendents Institute will focus on advocating for children and annual professional performance reviews for district principals. Also included are roundtable discussions with experienced superintendents on topics chosen by new superintendents.

*Sponsored by Signature Partner K12 Insight*

- **Commissioner’s Breakfast with New Superintendents**

Monday, March 5, 2012 / 8 – 9 a.m.

Commissioner of Education John B. King, Jr. invites first year superintendents to an informal breakfast meeting conversation about topics and issues of interest to new superintendents.

**This meeting is limited to new superintendents only and pre-registration is required.**

To ensure that there are sufficient materials and adequate meeting space for this program, advanced registration is required. Please complete the New Superintendents section on the Winter Institute registration form.

- **New Superintendents/Executive Committee Networking Dinner**

New Superintendents are invited to attend a networking dinner with THE COUNCIL’S Executive Committee and select Strategic Partners on Saturday, March 3, 2012. Please contact Vren Banks, Programs & Resource Development Associate at 518/694-4875 or [vren@nyscoss.org](mailto:vren@nyscoss.org) for more information.

*The networking dinner is sponsored by Signature Partner The Pike Company and Premier Diamond Partner Tetra Tech Architects & Engineers.*

## 2<sup>nd</sup> & 3<sup>rd</sup> Year Superintendents Institute

The 2nd & 3rd Year Superintendents Institute consists of three sessions throughout the year focusing on specific topics requested by early career superintendents. This session will be held prior to the opening of the 2012 Winter Institute, to help minimize the superintendent’s time out of district. In-depth discussion and collegial feedback will be highlighted throughout the program.

- **Session Theme: Building and Communicating a Budget Under a Tax Cap**

Sunday, March 4, 2012 / 9:30 a.m. – 1:30 p.m.  
Tuition: \$85

This session will delve into specific strategies to develop and effectively communicate a district budget under the reality of a tax cap. Roundtable discussions with colleagues and veteran superintendents are included in the session.

*Sponsored by Signature Partner 3rd Learning*