



# BOARD/SUPERINTENDENT SURVEY

## SELF-EVALUATION

### NEW SUPERINTENDENTS GUIDANCE DOCUMENT

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**SOURCE:** *THE COUNCIL's New Superintendents Handbook*

School District: \_\_\_\_\_

**Opinion Survey:** To be completed by each member of the School Board and the Superintendent of Schools. Do not sign.

**Please circle E, S, or N for each item.**

**E = Excellent    S = Satisfactory    N = Needs Improvement**

Use reverse side for written comments. (SB = School Board, SUP = Superintendent)

1. Our SB members represent the entire community, and vote for what seems best for all children in our schools.  
E    S    N
2. Our SB interprets community desires and needs to the SUP.  
E    S    N
3. Our SB communicates school system goals and needs to the community.  
E    S    N
4. Our SB members function as a Board, not individually.  
E    S    N
5. Our SB members do their homework and come to the board meetings on time, prepared to deliberate and act.  
E    S    N

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6. Our SB expects and considers recommendations from the SUP before taking action.  
E    S    N
  7. Our SB focus is on improving student achievement through policymaking, goal setting, planning and evaluation.  
E    S    N
  8. The SB delegates authority to administer the school system to the SUP, and refrains from needlessly discussing administrative manners.  
E    S    N
  9. Neither the SUP nor SB members spring surprises at SB meetings.  
E    S    N
  10. Each SB member recognizes that he/she has no individual authority; only the SB has the right to take action, at a duly called meeting.  
E    S    N
  11. The SUP provides adequate materials to back up each agenda item, and such materials are received by SB members at least three days prior to the SB meeting.  
E    S    N
  12. The SUP supports all policies and actions of the SB.  
E    S    N
  13. The SUP keeps the SB chairperson and other members informed of key developments in the schools.  
E    S    N
  14. The SUP and SB work as a team toward the goal of improving student achievement.  
E    S    N
  15. The SB meetings project a positive public image.  
E    S    N
  16. The SB chairperson shows skill and good judgment in presiding at SB meetings.  
E    S    N